

The “Whens” About the New UTU National Agreement

June 11, 2008

With the recent ratification of the UTU National Agreement, many people are wondering when the new agreement will go into effect and particularly, when the back pay will be paid.

What’s the effective date?

The effective date of the agreement will be July 1, 2008. That includes new pay rates, health plan changes, and monthly employee contribution changes.

When will the GWIs be applied?

On July 1, 2008, the general wage increases will be applied to the rates of pay, so you will see the new pay rates reflected in your check for pay period 13 which eligible employees will receive on the regular pay date at the end of July.

When will the Back Pay be Paid?

The new agreement provides for back pay payments to be made within 60 days of the effective date of the agreement.

With an effective date of July 1, 2008, eligible employees must receive back pay by no later than August 30th.

However, we have done some preliminary programming and testing to expedite the back pay process, and if we don't run into any complications, **we plan to pay back pay on or about August 19th**, well ahead of the August 30 deadline. This will be done through a special check or deposit, made separately from regular pay.